

### **Section 504 of the Rehabilitation Act of 1973**

Section 504 is an Act which prohibits discrimination against persons with a disability in any program receiving federal financial assistance. The Act defines a person with a disability as anyone who:

--has a mental or physical impairment which substantially limits one or more major life activities(such as caring for one's self, performing manual task, walking, seeing, hearing, speaking, breathing, learning and working);

--has record of such impairment; or

--is regarded as having such an impairment.

In order to fulfill obligations under Section 504, the Charter Oak-Ute School District has the responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability should knowingly be permitted in any of the programs and practices of the school system.

If there are any questions, please feel free to contact Charter Oak-Ute Community School District, Superintendent Office, and request to speak to the Section 504 Coordinator for the school district--Rollie Wiebers, 329 Main Street, 712-678-3325.